

<b>UPSC</b>	<b>Selection</b>	<b>Procedure</b>	<b>consists</b>	<b>of</b>	<b>four</b>	<b>stages.</b>
1.		Written				Examination
2.	Interview/	Intelligence	Test/		Personality	Test
3.		Document				Verification
4.	Medical Examination					

### 1. Written Examination:

- i. Written Exam consists of Objective Type questions and time duration 2 hrs and maximum marks is 100 for each subject.
- ii. For the candidates who are appearing for Indian Military Academy, Naval Academy, Air force Academy written test comprising of English, General Knowledge and Elementary mathematics subjects and for candidates who are appearing for officers training academy the written test comprising of English and General Knowledge.
- iii. Candidates who are declared successful in the written exam will be detailed for intelligence and personality test at the Service Selection Board based on their preference, by the respective service HQ.

**2. Interview/ Personality Test:** The candidates who are selected in written test are called for interview. The SSB procedure consists of two stage selection process-Stage I and Stage II. Only those candidates who clear the stage I are permitted to appear for Stage II.

- a. Stage I comprises of Officer Intelligence Rating (OIR) tests are Picture Perception Description Test (PP&DT). The candidates will be shortlisted based on combination of performance in OIR Test and PP&DT.
- b. Stage II comprises of Interview, Group Testing Officers Tasks, Psychology Tests and the conference. These testes are conducted over 4 days . The personality of candidate is assessed by three different assessors viz. the interviewing Officer (IO), Group Testing Officer (GTO) and the Psychologist. There are no separate weightage for each test. The marks are allotted by assessors only after taking into consideration the performance of the candidate holistically in all the test. In addition, marks for Conference are also allotted based on the initial performance of the Candidate in the three techniques and decision of the Board. All these have equal weightage.

**3.Document Verification:** Document Verification will be conducted only after the candidate has qualified for Interview/Personality Test.

**4. Medical Examination:** A candidate recommended by the Services Selection Board (SSB) will undergo a medical examination (Special Medical Board) by a Board of Service Medical Officers. Only those candidates,who are declared fit by the Medical Board, will be admitted to the

Academy. However, the President of the Medical Board will intimate the candidates declared unfit of their results and the procedure for an Appeal Medical Board (AMB) to be completed in a Command Hospital or equivalent within 42 days of Special Medical Board.